

Helping our members save for retirement

We recently lobbied hard for the retention of a super tax break for low-income earners. And the news is good.

The Low-Income Super Contribution (LISC) was introduced in the 2012/13 financial year to help most low-income earners save for their retirement by ensuring that they pay no tax on their super contributions.

The LISC was due to be abolished after 30 June 2017. Along with Industry Super Australia (ISA), an umbrella organisation for industry super funds, we strongly advocated for the LISC's retention.

As ISA Chief Economist Stephen Anthony said, "This top-up payment...is critical in ensuring lower-paid workers don't end up paying more tax on their super than they do on their take-home pay."

In a positive move, the federal government recently announced in their 2016/17 budget that the LISC will be effectively retained but rebranded as the Low Income Superannuation Tax Offset (LISTO).

What does this mean for you?

If you earn less than \$37,000 a year and have had a concessional (before-tax) contribution made on your behalf (including any contributions made by your employer under the compulsory Superannuation Guarantee), you may be eligible to receive a refund into your super account up to \$500.

What else can you do to increase your retirement savings?

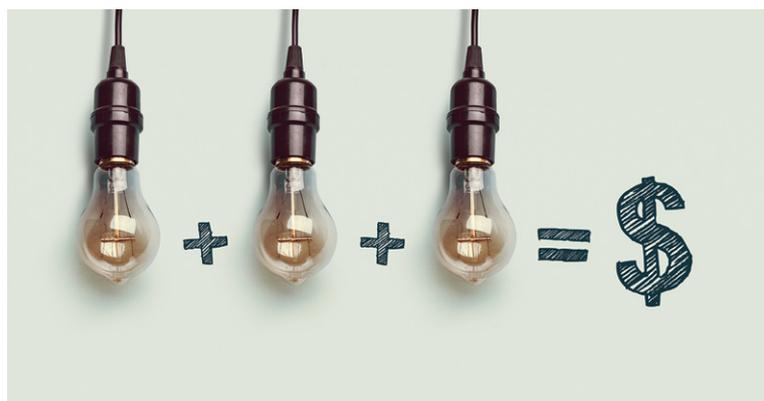
Boost your super with a government co-contribution

If you're earning less than \$50,454^a, you could receive up to \$500 into your super account from the government by making a personal after-tax contribution into your account by 30 June 2016. Call us to find out if you're eligible.

Help your spouse build their super and provide a more comfortable retirement for you both

If you make a contribution on behalf of a non-working or low-income earning spouse, you may also be able to claim a tax rebate of up to \$540. Under the current scheme, your spouse must be earning less than \$13,800 a year. Call us for more information.

^aincluding assessable income, fringe benefits and reportable super contributions



Call our financial advisers for free* personalised advice

Did you know we have qualified advisers on hand to help you look after your financial wellbeing? Our advisers do not receive commissions and all are LUCRF Super employees. You can speak to one of our advisers over the phone, or arrange a face-to-face consultation by calling **1300 130 780**.

Are you from a non-English speaking background?

Chances are we can speak to you in your native language.

Our qualified financial advisers are fluent in:
Hindi, Cantonese and Mandarin.

Our contact centre team (for general enquiries) can speak:

French, Greek, Gujarati, Hindi, Kinyarwanda, Kirundi, Mandarin, Portuguese, Punjabi, Sinhalese and Tamil.

Call us on **1300 130 780**. We're here to help.

*Simple advice relating to your super and pension options is generally free of charge. There may be a fee for other types of advice. Any fees will be discussed with you beforehand, prior to any advice being given.

Bruce Djite

Adelaide United striker and LUCRF Super member

We're proud to share our recent Q&A with Bruce Djite, striker for the 2016 A-League champions, Adelaide United.

Bruce Djite was born in Washington, D.C., United States and moved to Sydney with his parents and two brothers in 1990.

Djite has always been adamant that he wanted to play football for Australia, even though he is eligible to play for Ivory Coast (where his father was born), Togo (where his mother was born) and the USA.

Djite is known on the field as a fast, tall and powerful striker. He was a key contributor in the Olyroos' qualification for the 2008 Beijing Olympic Games and played his debut for the Socceroos the same year.

Djite is known off the field for his intellect and involvement as an ambassador for a number of charities. He has been a member of LUCRF Super since 2011.

Bruce, what did winning the 2016 A-League grand final mean to you?

It was the biggest moment in my sporting career!

When did your passion for football begin?

When I was six I went to school in the Ivory Coast. Everyone was playing football and so I just joined in. I enjoyed it from day one and have kept playing ever since.

Who do you see as the ultimate player?

Probably Messi overall. Cristiano Ronaldo is also unbelievable, but he makes the game look like work, whereas Messi looks absolutely naturally gifted. Messi is a magician.



What would you like to say to a younger aspiring footballer?

Make sure you keep enjoying it and concentrate on improving your game at every training session. As long as you do that, you may become a high-level player.

When you're not playing football what are you up to?

I'm currently doing a Bachelor of Business and assessing businesses for investment opportunities.

Are you preparing for life after sport, and if so how?

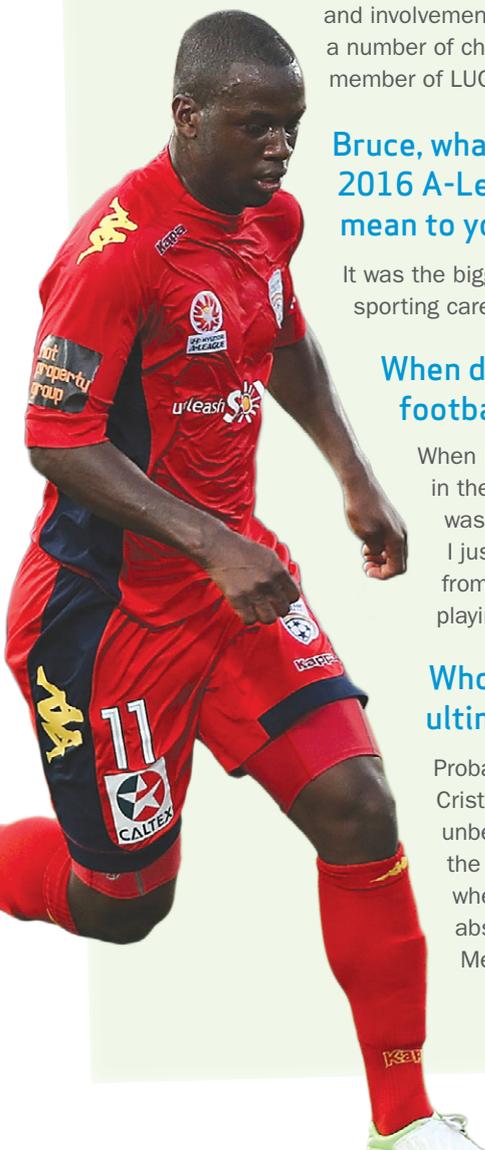
I'm preparing through finishing my university degree but also through networking with a lot of people in the business and political worlds. I have made many good friends in both these areas through football.

What's your experience been like with LUCRF Super?

I was previously with a retail super fund and I moved to LUCRF Super in 2011. I find the choice of investment options is broad enough to suit my needs. They do a good job in taking care of my super.

LUCRF Super is proud to be the major partner of Professional Footballers Australia. Find out more at lucrf.com.au.

We would like to congratulate Bruce and the rest of the Adelaide United team on their 2016 A-League Grand Final win over the Western Sydney Wanderers.



The upside of the downturn

While there's volatility in the short-term financial markets, it's not all bad news.

So far this year, growth assets such as shares have traded in a wide range. Investors have been taken on a roller-coaster ride, first down through January and mid-February and then up.

These market fluctuations reflect the tug-of-war between concerns that the global economy might be weakening and the attempts of central banks around the world to stimulate their economies by keeping interest rates low.

Consequently, it's hard to predict the performance of financial markets over the short term; they are likely to continue to be volatile. Much will depend on the policy responses by the biggest contributors to the global economy such as China, Japan, the European Union and the United States.

But it's not all bad news. Short-term market fluctuations often provide opportunities to invest in attractive assets at cheaper prices. Investing in assets when they're cheaper generally results in higher returns over the long term; this is good news for members trying to save over many years for retirement.

Our long-term returns			
Option name	Financial year to date*	3 year^	5 year^
MySuper Balanced	1.76%	7.11%	7.07%
Conservative	2.67%	4.76%	5.42%
Moderate	2.77%	5.86%	6.35%
Targeted Return	2.78%	5.14%	N/A#
High Growth	2.16%	8.29%	8.09%
Cash	1.71%	2.28%	2.86%
Property	17.26%	11.89%	13.69%
Indexed Shares	2.77%	10.90%	9.59%
Australian Shares	4.25%	5.65%	6.41%
International Shares	-4.74%	12.21%	10.67%

*From 01/07/2015 to 16/05/2016. ^As at 30 April. Returns are net of fees and taxes. Past performance is not a reliable indicator of future investment returns. #Targeted Return was introduced on 1 Nov. 2012.

Working to help women retire with more super

In the 2013/14 financial year, the median super balance for Australian women aged 60-64 was just \$28,000 compared to \$100,000 for Australian men*.

There are several factors that result in this situation. Women still earn less than men with the gender pay gap currently sitting at 17.3%[^]. Women may also take time out of the workforce to care for children and be employed in casual or part-time work.

While women can try to close this gap through making extra contributions or salary sacrificing, often individuals with the lowest super balances are those least able to implement these strategies. We encourage women to be proactive about their super, but we realise that more work may be needed to help them increase their retirement savings.

What are we doing to help increase women's super balances?

As part of Industry Super Australia (ISA), we take on a collective advocacy role and lobby the federal government to make positive changes to super.

ISA recently prepared a submission for the Senate Inquiry into Economic Security for Women in Retirement, making a number of recommendations for policy adjustments to help women increase their super.

The recommendations include:

- increasing the Super Guarantee (SG) to 12%
- retaining the Low Income Super Contribution
- extending the SG to paid parental leave
- reforming the Age Pension eligibility and entitlement.

To read the full submission, go to: industrysuperaustralia.com/publications/submissions.

If you would like help increasing your super balance, please call us on **1300 130 780**.

[^]Superannuation account balances by age and gender, December 2015. Ross Clare, Director of Research ASFA Research and Resource Centre
[#]https://www.wgea.gov.au/sites/default/files/Gender_Pay_Gap_Factsheet.pdf

Doing our bit for breast cancer research

For the second consecutive year, LUCRF Super proudly sponsored the Mother's Day Classic.

On Sunday 8 May, we sponsored the trophies for the fastest females in this year's 8km Mother's Day Classic runs held in Melbourne and Geelong. In addition, some of our staff members helped to raise funds and build awareness for breast cancer by participating in the annual event.

Our payroll and accounts officer, Christine Dimitros, and her husband, Paul, took part in the fun run hot on the heels of completing the gruelling 100km Oxfam Trailwalker challenge. They trekked from Glen Waverley's Jells Park to Warburton's Wesburn Park, Victoria, in less than 48 hours.

Held on Mother's Day each year, the Mother's Day Classic is a fun, healthy and inspirational event that brings the community together to support and remember those touched by breast cancer. Missed the event? It's not too late to donate. Visit mothersdayclassic.com.au.



Finishing the walk sore but not sorry, the two teamed up again to participate in the 8km fun run in Melbourne.

"I didn't expect to bring home a trophy, but I didn't go in it to win," Christine said. "I did it for the fitness, the enjoyment and the fact that I'm supporting a great cause."



An update from the LUCRF Community Partnership Trust

The LUCRF Community Partnership Trust (CPT) identifies and supports worthy causes that provide important services to people within the communities in which our members live and work. We're proud to share one of our most recent partnerships.

Emerging Pacific Youth Leadership Program

South West Multicultural and Community Centre (SWMACC) is a charitable organisation providing services in the local government area of Campbelltown, NSW. They support people from culturally and linguistically diverse backgrounds, particularly those from Pacific Island communities, who are socially and financially disadvantaged.

The CPT is supporting the SWMACC's Emerging Pacific Youth Leadership Program (EPYLP) to empower and educate emerging leaders through forums, workshops and training, and help them make a positive impact on the world.

Selwyn's story

When Selwyn joined the EPYLP, he was working part-time as a labourer. His passion was community work but he had no qualifications in this field. Since participating in the EPYLP, Selwyn has completed his Certificate IV in Community Services and is now employed by the Department of Education.

As the founder of the #FistsDown social media campaign, Selwyn inspires youths to put a stop to organised fights and brawls. He was invited to present the campaign to Multicultural NSW and is now working towards getting the #FistsDown campaign into schools.

Contact us
1300 130 780
lucrf.com.au



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